

WHO WE ARE - Our Professional Team:

Mr. JASON NJERU KIGGUNDU (Managing Partner):

Mr. Njeru Kiggundu is a founding partner of the firm, he is an Advocate of all Courts of Judicature in Uganda and also has a master's in law from Makerere University Law School. He is a widely exposed and experienced litigant and is the current head of the firm's financial law and tax advisory and litigation practice.

Prior to founding the firm, he was a Senior partner with M/s Sebbowa & Company Advocates and worked with Imperial Bank Uganda Limited, serving as a senior legal services officer, in the financial institution. Prior to joining the bank Kiggundu was the head of the litigation practice/department at Impala Legal Advocates.

Advocates and Consultants, he worked at Nambogo & Co Advocates as the head of litigation. He has also worked with Shonubi, Musoke and Company Advocates another top-tier commercial law firm in Uganda.

MS. GLORIA ABARUHANGA (PRINCIPAL ASSOCIATE)

MS. Abaruhanga Gloria is a Principal associate partner for business development in the firm. She holds bachelor's in law (LLB) from Makerere University and she is an advocate of the High Court of Uganda.

Before joining Jason & Company Advocates, she worked with Natweta & Co. Advocates

MS. JOALINE MURUNGI (Associate)

Ms. Murungi is an associate in the firm and holds a post graduate diploma in legal practice from Law Development Centre and a bachelor's in law from Uganda Christian University, she is a lawyer and before joining Jason & Company Advocates, she worked with ABBAS Advocates

MR. FRANK TAREMWA (Associate-Operations)

Mr. Taremwa is an associate in charge of operations in the firm and holds a bachelors in Ethics and Human Rights from Makerere University.

MS. CHANTAL MUHOZA (Legal Associate)

Ms. Muhoza is a legal Associate and holds a post graduate diploma in legal practice from Law Development Centre and a bachelor's in law from King Ceasor University

MR. TIMOTHY MAZIMA (Legal Officer)

Mr. Mazima is a legal officer and holds a bachelor's in law from KIU - Kampala International University

MS. NAKATTO GLADYS MARY KATAN (Office Administration & Accounting)

Ms. Katan is an office Administrator and accountant in the firm, and she holds a bachelor's in science and marketing.

VISION STATEMENT

To-be the go- law firm for all legal matters, offerings expert, ethical, and dependable services that positively impact our clients and community.

MISSION STATEMENT

To provide ethical, effective, and comprehensive legal services that address our clients' needs while advancing a fair and just legal system. We are dedicated to upholding the highest standards of integrity and professionalism, ensuring that justice is accessible to all.

OBJECTIVES

1. **Client Satisfaction:** Deliver high-quality legal services that meet or exceed client expectations, ensuring their needs are effectively addressed.
2. **Legal Excellence:** Maintain a high standard of legal practice through continuous education, staying updated on legal developments, and applying best practices.
3. **Ethical Standards:** Uphold the highest ethical standards in all professional dealings, ensuring integrity and transparency in legal practices.
4. **Access to Justice:** Work towards making legal services accessible to a broader audience, including underserved or marginalized communities.
5. **Professional Development:** Foster an environment of growth and learning for attorneys and staff, supporting their professional development and career advancement.
6. **Efficiency and Innovation:** Implement efficient practices and leverage technology to improve the delivery of legal services and enhance firm operations.
7. **Community Engagement:** Actively engage in community service and pro bono work to contribute positively to society and support the local community.

8. **Financial Health:** Ensure the firm's financial stability and growth through effective management, strategic planning, and business development.
9. **Reputation Management:** Build and maintain a strong reputation for the firm through positive client experiences, successful case outcomes, and professional conduct.
10. **Collaboration and Teamwork:** Promote a collaborative work environment where team members support each other and work together towards common goals.

OUR SERVICES

As a fully-fledged commercial firm, we pride ourselves in ensuring our client's interests, adding value to their businesses and above all a commitment to and development of strong mutually beneficial relationships with our Clients.

Whereas, we would be pleased on request, to provide you with a comprehensive description of all our practice areas, for now find below some of our core areas of practice:

1. Debt Collection:

Our team is adequately experienced in the handling, management and recovery of debts, with us no debt is too big or too small.

2. Commercial Advisory:

Our team is possessed of the requisite experience and expertise in proffering commercial advisory services, this among others, means that with us you shall have at your disposal our time proven skills; in contract negotiation, drafting and management which is all done with a focus on the issues inherent in the business transaction and the parties' understanding of the issues to ensure that your business objectives or the transaction's objective are achieved. We have the experience and expertise in the review the interpretation and analysis of not only contractual terms but of all manner of commercial documentation.

Our team has also over the years developed and refined its expertise regarding the successful acquisition processes of various business/commercial permits and licenses, and have successfully advised and guided numerous clients through the intricacies of the Ugandan public procurement legal regime, with us as part of your team, you shall have at your disposal our time proven legal expertise to aid you in the

expedient and lawful attainment of all your goals in any given commercial transaction.

3. Corporate Advisory:

Our team is best suited and experienced to proffer company secretarial advice, the object of which is to ensure that you are fully compliant with all statutory and regulatory requirements and that all obligations owed to your shareholders and other stakeholders are fully satisfied and met.

We also have relevant expertise and experience when it comes to matters involving corporate governance, prudent contemporary company/organizational management practices, mergers, takeovers, reconstructions and minority shareholder protection.

With our team you are competently and comprehensively covered in all matters of commercial advisory.

4. Tax Advisory and Litigation:

Our team's expertise in the domestic and international tax structuring and advisory services covers all segments of tax law including but not limited to employment and personal taxation, corporate taxation, transfer pricing, double taxation relief, anti-avoidance rules and tax treaties will enable you make appropriate tax planning decisions that will ensure that you attain your goals.

We have experience in handling tax disputes, for instance on several occasions we have successfully engaged the Uganda Revenue Authority and other tax administrative bodies on behalf of our clients, we have also successfully represented clients in the Tax Appeals Tribunal and the High Court of Uganda against Uganda Revenue Authority.

5. Intellectual Property Registration and Protection:

The team possesses the requisite experience and expertise in the registration of intellectual property rights to wit; copyrights, trademarks, patents et.al, both locally (in Ugandan), regionally and internationally.

We shall further monitor both your intellectual property to guard against actual and potential infringement of the same and also monitor your licensees, if any, to ensure that the use of your intellectual property is in conformity with the law and the requisite grant/license.

Our firm will not only ensure the protection and enforcement of your intellectual property rights, we shall also place our expertise and experience at your disposal to assist you in identifying the relevant intellectual property rights, which you may develop or have developed unintentionally and the appropriate protection regime for the same.

6. Land (Real Estate) Transaction Advisory:

By virtue of our experience and expertise we are perfectly suited to advise on the acquisition and disposal of the various interests in land in Uganda. The team also has the requisite expertise when it comes to advising on the commercial and residential development of land and securing financing for such development. We have also advised and successfully resolved complex landlord/tenant issues, successfully mediated the resolution of competing interests issues for instance customary tenant' rights vis-a-vis land lord rights.

With us, you have at your disposal our team's expertise and extensive experience in land litigation, interpretation of all the legislation relating to the acquisition and disposal of interests in land in Uganda and similar expertise and experience in registering land interests, drafting sale, lease, sub-lease and mortgage agreements and other instruments used in land transactions in Uganda.

7. Financial Law:

With us, you have at your disposal our expertise in conventional commercial loan transactions, asset backed finance, hire-purchase transactions, among others. We have the necessary skill and experience to handle and advise on issues pertaining to Ugandan commercial banking, micro deposit taking institutions (MDI) and all other financial law issues.

We also have the requisite expertise and infrastructure to expediently assist and advice you on issues pertaining to raising finance, we can, on your behalf investigate securities and effect the registration of the same including but not limited to mortgages, debentures et.al.

8. Energy and Natural Resources Law;

With us, you have at your disposal our expertise and experience in the Ugandan energy and natural resources sectoral legal and regulatory framework. We have the necessary expertise and experience to handle and advise on issues pertaining to the Ugandan energy (electricity) sector, the emerging oil and gas sector and the wider Ugandan mineral resources legal regime.

With us, you have at your disposal our team's expertise and extensive experience pertaining to the government policies, passed and proposed legislation and the various contemporary issues in the Ugandan energy and natural resources sector.

Whereas we are best suited to proffer relevant advice to all participants and stake holders in the Ugandan energy sector; relating to but not limited to; independent power producing transactions, private-public partnerships in the energy sector, how to best take advantage of and

position for the available opportunities in Uganda's energy and natural resource sector, for example in the emerging oil and gas sector among others, our team has also established the relevant network and infrastructure to assist the expedient and efficient implementation of any advice rendered.

9. Project Finance:

Our team has the requisite expertise, exposure and successful experience in structuring project financed projects and arranging for project financing. Our expertise, among others includes, successfully advising on the appropriate project ownership structure, identifying and negotiating the allocation of potential and actual project risks and preparing the requisite project documentation, as well as conducting a legal due diligence on all project assumptions and participants.

We can tailor our advice to suit your role in any given project finance transaction, be you a project sponsor, funder or contractor e.t.c.

10. Carbon Finance:

Our team has the requisite expertise, exposure and successful experience in structuring carbon financed projects as well as arranging for carbon finance. Our expertise, among others includes, successfully advising and effecting the registration of projects as qualifying projects under the CDM among others, identifying and negotiating the allocation of potential and actual carbon financed project specific risks and preparing the requisite documentation, as well as conducting a legal due diligence on all project assumptions and participants.

We can tailor our advise to suit your role in any given carbon financed transaction, be you a project sponsor, stake holder, vendor or purchaser of carbon credits among others.

11. Labour Law:

Our team is possessed of the requisite expertise and experience to advise on all legal matters relating to cross border employment, occupational health and safety, pay and benefits, pension, recruitment and retention of staff, employee restructuring and termination to mention just a few under the Ugandan employment legal regime.

We offer support and representation for all facets of employment related matters and are able to share our legal expertise to your human resources personnel in examining and interpreting new and existing employment questions. Our focus is based on a model which includes eliminating or in the least limiting litigation and establishing mutually beneficial employer-employee relationships.

We have of recent won the biggest labor award against a chine's employer in Uganda.

12. Civil and Criminal Litigation:

Our Advocates have expertise in managing multi-party, multi-jurisdictional and multi-issue complex civil litigation cases and have successfully represented both plaintiffs and defendants in sophisticated litigation especially in the areas of civil, commercial and corporate law.

We also have the requisite competence in the managing of criminal litigation, and have successfully advised and represented clients in relation to criminal matters. We have the experience of having partnered with the prosecution and when need arose successfully instigated and prosecuted private prosecutions, on behalf of our clients

Our litigation practice is based and guided by the principle that litigation must be expediently and successful concluded and that litigation costs must be limited.

13. CONTACT US

Adress: BMK House , Nyabong Road , wampewo Avenue 8th Floor ,

Suite 812, Plot3

EMAIL: njerunewton75@gmail.com

Telephone : +256788117307

Social media accounts:

Coordinates :